



ACES Update, August 2016

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ACES Cadre Professional Services

Have a problem you need to solve or need some help with a specific task? Why not take a look at utilizing one of ACES' Cadre Professionals?

Operating, leading and managing a charter school is a huge and extremely complex endeavor. ACES can provide charter schools with an extensive array of support services to help with most any aspect of operating a charter school. We employ a number of highly professional, qualified and experienced personnel whose services are available to schools at low-cost rates. Our Cadre Professionals can provide technical assistance, support and training that will help your school provide the very best possible education you can. The rest of this newsletter identifies some of our Cadre Professionals and outlines some of the services they can provide. This list of services is just a sample of the services and assistance that can be provided. If you have a need that is not listed, please contact Bruce at bruce.h@nmaces.org or Max at max.l@nmaces.org and let us customize a service and support package to meet your needs.

Head Administrator Evaluation System-Dr. Hugh Prather

One of a Governing Council's biggest challenges is effectively evaluating the Head Administrator. To often, the head administrator evaluation is a form that is filled out once a year. The "check off" or "rating" form and does not provide any meaningful information to the head administrator as to what is going well and what needs to be improved. It merely becomes a form that is used to meet the head administrator evaluation requirement.

Effective administrator evaluation is actually an objective, on-going formative and summative process aimed at continuous improvement. ACES Cadre member, Dr. Hugh Prather, has extensive experience in working with Governing Councils in designing an administrator evaluation system that is on-going throughout the year and provides real information on performance and sets clear expectations for the administrator.

Dr. Prather can also assist schools with developing a strategic plan. For more information on his services, please contact Bruce or Max.

Need an Interim Principal?

Occasionally a school finds that it needs someone to "hold things together" for a short time period or to finish out the year. This may be due to administrator illness, family issues, or things just aren't working out with the current administrator. Several of the ACES Cadre members are experienced and licensed administrators that can fill in on an interim basis. They can also assist with a search for a new administrator if needed. Please contact Bruce or Max if you have such a need or are anticipating a need.

Instructional Technology Support-Mr. Dmitri Calvert

Dmitri assists schools with implementing and managing instructional technology including technology assessments, erate assistance, and managing on-line testing technology. Mr. Calvert is an invaluable resource in this arena and if you have questions or need assistance with your instructional technology, call Bruce or Max to arrange a meeting or call with Dmitri.

In this Issue:

ACES Cadre Profession Services-a description of services and Cadre Professionals.

NOTE: ACES is always looking to add to our Cadre of Professionals that can provide high quality support and technical assistance to charters. If you, or anyone you know, has experience and expertise in an area that can provide support and technical assistance to NM's Charter Schools, please have them contact Bruce or Max.

New ACES Cadre Member-Dr. Alexandra Bakos

ACES is very proud to announce that Dr. Alexandra Bakos has just joined our ACES Cadre team. Dr. Bakos has extensive experience as an administrator and with programs for special needs students. Her expertise and the services she can provide are:
Special Education File Reviews
IEP Facilitation
Diagnostic Services
Mediations
Special Education File Review
Teacher Mentoring and Support, especially for Level I teachers.
Please contact Bruce or Max to set up an appointment with Dr. Bakos.

Special Education Program Assistance-Christina Baca

Cadre member Christina Baca has served as a special education director for many years and knows what it takes to develop and manage an effective special education program. With her expertise, Ms. Baca can assist with:
Identifying student needs
SAT and IEP team and RTI protocols
Accommodations and modifications
Student schedules
Managing ancillary providers
Clarifying how student progress will be measured
Ensuring students are re-evaluated as required
Providing professional development to staff
Review and update Special Education Policies
Christina's extensive special education background is a tremendous resource to ensure your school is providing the best possible program for your special needs students and is compliant with all federal and state mandates.

Testing, Testing and More Testing! Mr. Steve Robbins

PARCC, Istation, MAPS, Discovery, Diebels, KOT, EOC's, WEDA Access. If you are having trouble managing and coordinating all of the testing requirements, Mr. Steve Robbins may be able to help your school. Mr. Robbins is providing test coordinator services to several charters in northern NM and has the capacity to assist several more. If you want to spend less of your time trying to manage and coordinate all of the testing give Bruce or Max a call to arrange a meeting with Steve to discuss how he can help.

What Does All of This Data Mean and How Do You Use it?

Dr. Patricio Rojas

Can't figure out why your school got the grade it did, Dr. Rojas can help your school understand your report card and assist you with using your data to plan a course for improvement. Dr. Rojas has extensive experience with data analysis and has often provided consultation to the PED on testing data. Dr. Rojas can definitely help you make sense of your data and how to use it to improve instruction for students.

Charter Renewals, Administrator and Board Coaching, RFP Writing and Other Services

Sandy Davis, Dr. Hegwer and Dr. Luft can assist your school with a wide variety of other services. If you have any type of need, contact Bruce or Max to discuss how the ACES Cadre Professionals can provide a low-cost and effective solution for you.