



ACES Update, November 2016

PO Box 3146
Albuquerque, NM 87190
www.nmaces.org

Dr. Bruce Hegwer, Director
Dr. Max Luft, Deputy Director

Bruce.H@nmaces.org
Max.L@nmaces.org

ACES Strategic Planning -New Vision, Mission and Strategic Goals

"If you don't know where you are going, how will you know when you get there?"

Recently the ACES Executive Board meet for a strategic planning session to examine and revise ACES' Vision, Mission, and Goals. Until now, ACES has not had a formalized Strategic Plan and was operating under an initial plan originally developed by Dr. Bruce Hegwer, ACES Executive Director, and Dr. Max Luft, ACES Deputy Director and CFO. The session, facilitated by Dr. Hugh Prather, focused on developing a Strategic Plan setting the direction and objectives of ACES for the next 3-5 years to help achieve the Vision and Mission articulated by the Executive Board.

Although not formally adopted by the ACES Executive Board yet, the new Vision for ACES is:

All needs met for charter schools' success.

The new Mission Statement for ACES is:

ACES provides efficient and effective "central support services" for charter school leaders empowering leaders to focus exclusively on educating students.

The Executive Board developed the following Goals to use as measurable targets for ACES for the next 3-5 years:

1. *The Association of Charter Schools Education Services will work directly with all charter schools to identify service needs, offer services to address those needs, and consistently monitor and strive to improve the quality of those services to charter schools.*
2. *The Association of Charter Schools Education Services will plan, develop, and implement a needs assessment process to ensure that all members have been able to identify both needs that are currently being met by ACES and unmet needs which ACES can address.*
3. *The Association of Charter Schools Education Services will plan and implement a process to build relationships with both like-minded and allied organizations such as the New Mexico Coalition of Charter Schools and Cooperative Educational Services to seek win/win solutions to charter schools' needs.*
4. *The Association of Charter Schools Education Services will develop and implement a marketing plan to make all charter schools aware of the range and scope of services provided by ACES.*
5. *The Association of Charter Schools Education Services will utilize a variety of revenue sources including targeted grant funding and sound fiscal management to assure the sustainability of ACES.*
6. *The Association of Charter Schools Education Services will design and put in place an organizational structure that is transparent and contributes to the most effective delivery of ACES services.*

Now, we will develop objectives, activities and evaluation measures for each of the goals to ensure that progress is being made to meeting the objectives identified in the plan and that are aligned with our new Vision and Mission.

We are very excited with our new Vision and Mission and we look forward to implementing our Strategic Plan to help schools meet their needs to be successful.

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So What Does This Mean?

Great question! This means that the purpose of ACES is to provide member schools with the services and support necessary for the school and its leader to focus on educating students and not on all of the managerial and extraneous details that take away from that focus. It means that schools can look to ACES to take much of the heavy burden of running a school off the shoulders of the school leader and allow them more time on delivering quality instruction which leads to school and student success.

Another way to think about ACES is that it can provide many of the functions of a large school district's central office. Through ACES, schools and school leaders can utilize ACES to provide cost-effective and efficient products and services, similar to a large district's central office, and leverage resources to provide more funds to be utilized for classroom instruction.

To learn more about how we can take some of the burden of managing a school and allowing a leader more time to be the instructional leader a school needs to be successful, please call or email Dr. Bruce Hegwer (575.740.0020) or Dr. Max Luft (505.269.2109) and let's discuss your needs and develop a customized plan of support for your school that is cost effective and efficient.

Online Employment Services

It is not too early to start thinking about your staff needs for next year. Many school staff members are already contemplating retirement, relocations, or other changes in employment. To learn more about how ACES can help you advertise and recruit new staff members, and utilize national job advertising, please contact Dr. Bruce Hegwer. Also, if you know of someone that will be looking for a job in a charter schools, please have them submit a online application that can be viewed by many schools at www.nmaces.org/employment.

School Nurses Needed!

ACES is currently looking to employ School Nurses to work in charter schools. As most charter schools do not need a full-time nurse, ACES is looking to hire a nurse(s) that could be shared among several charter schools. If you know of someone that would be interested in working with us, please have them contact Bruce at Bruce.H@nmaces.org.

Handyman/Facility Cleaning Services Request for Proposals (RFP)

ACES is currently requesting proposals for providing Cleaning/Custodial/Light Maintenance Services to charter schools. If you know of any individual or business that would be interested in providing these types of services to charter schools, please have them contact Dr. Max Luft at Max.L@nmaces.org for a copy of the Request for Proposals.

Also, we are looking for volunteers to help us evaluate the proposals that are received. If you would like help us evaluate the proposals, please contact Bruce at Bruce.H@nmaces.org or Max at Max.L@nmaces.org.